

BUC SDG SDG 5

Gender equality

Achieve gender equality and empower all women and girls

On Gender We produced On Gender to identify what we know – and what we need to know – about gender inequality in tackling the big policy agendas devolved to Badr and other areas with devolution deals. These areas include: ageing, labor markets, education, parenting and sexual violence.

PUBLIC ENGAGEMENT

Women in STEM We have a range of initiatives that empower women and girls to enter predominantly male fields such as science, technology, engineering, and mathematics (STEM). A Women in Environmental Science group has been established to create space for environmental discussion among women from diverse backgrounds. We also host women health awareness – a twice yearly event.

BUC Has a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance, entry, and participation at the university.

Gender equality is one of the key challenges facing society today. Across the world it manifests in many forms, including pay, employment opportunities and access to education.

LEARNING AND STUDENTS

Study programs Gender equality is embedded across our whole curriculum and a wide range of our degrees offer modules on gender and sexuality.

Raising students' awareness

1 - We are training student associations and promoting parity at governance level. The Student Life Charter now refers to the principles of gender equality.

2 - We conduct regular awareness-raising activities on everyday sexism: free-expression walls, forum theatre on sexual harassment, etc. Two initiatives were held in 2016 to propose measures to combat sexual violence in higher education.

3 - At the start, recommendations were sent out to all faculty to ensure equality in the classroom.

The gender gap in universities has tilted in favor of women as a result of increased access and inclusion of women in higher education. This does not mean, however, that gender equality – equal status between men and women and personal empowerment – has been achieved in universities.



It is shown in gender balance, has been achieved in enrolment and in undergraduate and some graduate degree programs. Also, in many doctoral programs and in jobs following the PhD (especially in research posts and those that have more power, resources, rewards, and influence).

All the following programs are for women and men in BUC: The international community has recognized the equal right to quality education of everyone and committed to achieving gender equality in all fields, including education, through their acceptance of international human rights law. This means that states have legal obligations to remove all discriminatory barriers, whether they exist in law or in everyday life, and to undertake positive measures to bring about equality, including in access of, within, and through education.

We are in a globalized world, where through technology and informatics, knowledge has become a factor of production. We walked towards the knowledge society, towards a planned society. So we live in a world that is in constant change, in all respects, a competitive world where preparation becomes our best tool.

Policy of non-discrimination vs women

BUC Has a policy of non-discrimination against women

Badr University Ethical Vision

Ethics is not only about the morality of particular courses of action, but it's also about the goodness of individuals and what it means to live a good life.

Virtue Ethics is particularly concerned with the moral character of human beings and critical citizen.

Overall Goal (purpose):

Learn how using your personal, moral, legal, and social standards can increase your program effectiveness and provide you with moral standing in the community.

General Objective: To unify our efforts to be leaders in the community service offer the university facilities; human recourses and infra-structure to community moreover, to participate in a community programs and initiatives, For example: a health clinic, an adult literacy class, a youth leadership initiative.... etc.

BUCEC) established, where ethical issues exist in a research proposal, the research should not commence until approval has been obtained from the relevant place. To find out whether your research requires ethical approval.

Also the committee headed by BUC president approved the following regulations:

- Anti-discrimination decisions
- Mental and Sexual Health: awareness sessions

Consequently, Our anti-discrimination policy explains how we prevent discrimination and protect our employees, customers and stakeholders from offensive and harmful behaviors. This policy supports our overall commitment to create a safe and happy workplace for everyone.

Policy elements



Discrimination is any negative action or attitude directed toward someone because of protected characteristics, like race and gender. Other protected characteristics are:

- Age
- Religion
- Ethnicity / nationality
- Disability / medical history
- Marriage / civil partnership
- Pregnancy / maternity/ paternity
- Gender identity / sexual orientation

BUC Community service program depends on the diversity of its faculties. We have Faculty of Medicine, Dentistry, Physical Therapy, nursing and pharmacy. We have clinics in Dentistry, Physiotherapy and students of nursing and pharmacy give support with their colleagues. We have faculties of Applied Arts, Linguistics & translation, Performing Arts and Theater and Business and Economics. They are active in cultural activities for women empowerment, children activities and education.

Clinical Duty: open for all staff and their families specially women and kids

- **The University Dental and Physical Therapy clinics** are opened for Badr residents and the nearby cities for free and for the staff to give medical assist all day long. Our team (army) from doctors and nursing team in the clinics are supporting every one. The dental clinic is well equipped and the Dental School seniors are giving support under the supervision of their professors. As well as the Physical Therapy clinic has all equipment to support the patients. Moreover, it has different programs to promote Badr residents and BUC community to live a healthy life; they are offering low calorie diet and physical exercise for obesity, also they have fitness program for students and staff.