

BUC is committed to delivering the education, resources and environment which will enable students to become highly employable in the present and the future. Both immediate and subsequent successful outcomes will depend, however, on the commitment and capabilities of the student or graduate as well as the contingencies of the labour market. BUC graduates are likely to become leaders in a wide range of fields, including academia, or successful entrepreneurs; that is, to be among the job creators of the future.

100% of the first generation have been graduated, 10% started a degree and over all graduates have started a degree. BUC cares about the international students from developing countries we have a number of for example the: Syrian, Sudanese, Rashaan and Iraqi students. In the past few years, critical refugees' crises and issues have been on the rise, especially in the Middle East Region. There are many consequences based on these crises. The number of refugees has increased in the region, in general, and in Egypt, in particular (Cairo, 2020). Most of them are around school age and university age, in which a close percentage of 50% of refugees are enrolled in schools and faculties (Population, 2018). BUC takes into consideration the refugees' traumatic experiences and challenges facing them. BUC believes that education is a fundamental need for them to get the psychological, physical, and intellectual power to face their new life in the hosting countries. Palestinian Students have the same rights of the Egyptian students.

BUC has an agreement with the USAID to host 20 students of disabilities, they are enrolled in the faculties that fits their physical disability. Moreover, we have the infrastructure that supports them. BUC customized our LMS "Learning Management System" to fit their abilities. BUC has 5% percent of its employees are disabled. They are hired in descent jobs. BUC have an admissions policy which is non-discriminatory or which details and explains the logic for any appropriate positive discrimination policies in admissions.

As mentioned BUC has its policies supports underrepresented groups; for example, refugees, disabilities, low income students, non-traditional students, women, and disabled students. Regarding the low income students, we have criteria for financial support 30% and 50% discounts up to full scholarships. Woman specially workers have medical support, BUC Clinics are open free for all BUC Employees, more over BUC foundation gives them illiteracy workshops. They also supported with regular awareness sessions, for healthcare, breast cancer awareness and psychological support. Regarding, LGBT students we don't have any case announced or registered, However, BUC psychiatrist gives all support for all cases and privacy is highly recommended upon their request

All underrepresenting groups have all support represented in facilities, well established infrastructure, customized curricula, awareness, financial support, anti-discriminatory policies, language center to support non- Egyptian students. BUC is a community has its regulations and rules for inclusion and equality committee diversity officer part of off the community serves committee.