

Annual Report for SDG5

Achieve gender equality and empower all women

Areas tackled by Badr University in Cairo to achieve gender equality include; ageing, labor markets, education, parenting and sexual violence.

Public Engagement

BUC has a range of initiatives that empower women to engage in the predominantly male fields such as science, technology, engineering, and mathematics (STEM). Women health awareness campaigns have been hosted at the university campus twice yearly.

A policy to address women's applications, acceptance, entry, and participation at the university is under preparation.

Learning and Students

Gender equality programs are embedded across our whole curriculum and a wide range of schools at Buc offer modules on gender and sexuality.

Raising students' awareness

1. We conduct regular awareness-raising activities on everyday sexism: free-expression walls, forum theatre on sexual harassment, *etc.* Two initiatives were held in 2016 to propose measures to combat sexual violence in higher education.
2. Recommendations were sent out to all schools to ensure equality in the classroom at beginning of each academic year.

It has been shown that gender balance has been achieved in enrolment, undergraduate and graduate degree programs, in addition to the doctoral programs and jobs opportunities.

Policy of non-discrimination vs women

BUC has a strict policy of non-discrimination against all minorities.

Overall Goal

Learn to use your personal, moral, legal, and social standards to increase your program effectiveness and provide you with moral standing in the community.

General Objective

BUC has measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap.

BUC treated all academic staff (women and men) under the same regulations and state legal instructions.

BUC encourages applications by women in subjects that are underrepresented through university outreach and collaboration with other universities and/or community groups and/or government and/or NGOs in regional or national campaigns.

The committee headed by BUC president approved the following regulations

- Anti-discrimination decisions regarding:
 1. Age
 2. Religion
 3. Ethnicity / nationality
 4. Disability / medical history
 5. Marriage / civil partnership
 6. Pregnancy / maternity/ paternity
 7. Gender identity / sexual orientation

- Mental and Sexual Health: awareness sessions



Clinical Duty: open for all staff and their families.

- **The University Dental and Physical Therapy clinics** are opened for Badr residents and the nearby cities for free and for the staff to give medical assist all day long. Our team from doctors and nursing team in the clinics are supporting everyone. The dental clinic is well equipped, and the dental school seniors are giving support under the supervision of their professors. As well as the Physical Therapy clinic has all equipment to support the patients. Moreover, it has different programs to promote Badr residents and BUC community to live a healthy life; they are offering low calorie diet and physical exercise for obesity, also they have fitness program for students and stuff.