



## Annual Report for SDG10

### Reduced Inequalities

BUC is a premier student-centered learning hub providing a high-quality education with advanced research capabilities and demonstrating a strong commitment to serving the global community. BUC is committed to delivering education, resources and the environment which will enable students to become highly employable in the present and future. BUC graduates are likely to become leaders in a wide range of fields, including academia, or successful entrepreneurs; that is, to be among the job creators of the future. BUC cares about the international students from developing countries. Students from various countries have been applying at BUC in the past years, for example, Syrian, Sudanese, Rashaan and Iraqi students. In the past few years, critical refugees' crises and issues have been on the rise, especially in the Middle East Region. There are many consequences based on these crises. The number of refugees has increased in the region, in general, and in Egypt, in particular. Most of them are around school age and university age, in which a close percentage of 50% of refugees are enrolled in schools and faculties. BUC takes into consideration the refugees' traumatic experiences and challenges facing them. BUC believes that education is a fundamental need for them to get psychological, physical, and intellectual power to face their new life in hosting countries. Palestinian Students have the same rights of the Egyptian students. BUC has an agreement with the USAID to host 20 students of disabilities, they are enrolled in the faculties that fit their physical disability. Moreover, we have the infrastructure that supports them. BUC customized the LMS "Learning Management System" to fit their abilities. 5% percent of employees at BUC are disabled. They are hired in descent jobs. BUC has its policies supports underrepresented groups, for example, refugees, disabilities, low-income students, non-traditional students, women, and disabled students. Regarding the low-income students, BUC has criteria for financial support ranging from 30% and 50% discounts up to full scholarships. Woman specially workers have medical support, BUC Clinics are open free for all BUC Employees, more over BUC foundation gives them illiteracy workshops. They also supported regular awareness sessions, for healthcare, breast cancer awareness and psychological support. All underrepresenting groups have all support represented in facilities, well established infrastructure, customized curricula, awareness, financial support, anti-discriminatory policies, language center to support non- Egyptian students. BUC is a community that has its regulations and rules for inclusion and equality committee diversity officer part of the community serves committee.